

GOVERNMENT OF PAKISTAN

INTEGRATED FLOOD RESILIENCE AND ADAPTATION PROJECT (IFRAP)

Terms of Reference and Scope of Services

Consulting Services – Social Safeguards Specialist (Individual Consultant) for Component 1: Community Infrastructure Rehabilitation

1. Background

Balochistan has been disproportionately affected by the 2022 floods. The floods have exacerbated the socio-economic challenges in the province, pushing the multidimensional poverty rate to 81.1 percent from 70.2 percent. Agriculture, the backbone of Balochistan's economy, is the hardest-hit sector. Agriculture makes up 52 percent of the provincial GDP and 67 percent of the labor force. The floods resulted in over 500,000 livestock casualties (63 percent of the national total), resulting in production losses of PKR 79,619 million. Livestock losses have negatively impacted livelihoods (70 percent of households depend on livestock for their livelihoods and income). In addition, the harvest failure due to the floods during the "Kharif" season resulted in production losses amounting to nearly US\$2 billion, compromising livelihoods and food security. According to World Bank analysis, Pakistan's food inflation jumped from about 15.3 % in March 2022 to 31.7 % by September 2022, and reached 35 % by December 2022, following the devastating monsoon floods that began in June 2022. The damage to 586 primary health facilities in Balochistan (305 fully damaged, 282 partially damaged) has further disrupted essential health services. As a result, the province currently has the highest proportion of people (59 percent) who lack access to health facilities. In addition, a multisectoral rapid needs assessment (RNA) conducted in 515 villages across ten districts of Balochistan found that approximately 2,000 classrooms have been damaged and destroyed, the recovery of which will cost over PKR 24.4 million.

Balochistan experienced widespread damage to critical infrastructures, especially housing, transport and communications, WASH, and community-level facilities. As per the initial estimates, the floods have caused damage to more than 190,000 housing units across the province, including close to 69,000 units destroyed and more than 120,000 partially damaged. Infrastructure damage has caused the temporary isolation of most of Balochistan, with 2,222km of roads and 43 bridges damaged, impeding people's ability to access healthcare, food markets, and other vital services and restricting the delivery of aid to people who need it. Across the province, 456 flood protection/irrigation schemes were partially damaged or destroyed, including 367 water supply and 89 sanitation schemes.

Overall, the Post Disaster Need Assessment report prepared by the Ministry of Planning, Development and Special Initiatives (MoPDSI) in close coordination with all provinces indicates that Balochistan requires PKR 491 billion (US\$2.3 billion) for recovery and reconstruction over the next 5 to 7 years. This estimate does not include investments to strengthen Balochistan's overall resilience to future climate shocks. The Post Disaster Needs Assessment (PDNA) and Resilient Recovery, Rehabilitation, and Reconstruction Framework (4RF) suggest that cross-sector recovery requires both short- and medium-term reconstruction and rehabilitation as well as long-term critical reforms to address resilience and to build back better. Against this backdrop, the GoP has requested the World Bank to urgently support the immediate needs of Balochistan for flood recovery and reconstruction in core socioeconomic sectors to help restore livelihoods and essential services, including housing,

transport, and irrigation, while building a foundation for long-term flood resilience through strengthening institutions and information (including Hydromet and early warning capacities) through the Integrated Flood Resilience and Adaptation Project (IFRAP).

2. Specific Tasks and Responsibilities

The Social Safeguard Specialist will be responsible for designing, implementing, and managing the Social Safeguard framework for Component 1 of IFRAP. The primary objective is to ensure that project activities are effectively monitored and evaluated, and that lessons learned are integrated into the project's implementation strategy. The Social Safeguard Specialist will also ensure that project data is collected, analyzed, and reported promptly to support decision-making processes. The responsibilities will include, but not be limited to:

- Provide overall support and guidance to the Project teams (PIU, FPMU and WB) on social issues related to project implementation, especially on social safeguards required by the World Bank.
- Lead the preparation and implementation of Social Impact Assessments (SIAs) and ensure their alignment with the Social Management Framework (SMF).
- Develop and implement Social Management Plans (SMPs), including Resettlement Action Plans (RAPs) or Indigenous Peoples Plans (IPPs) as necessary.
- Ensure that all project activities comply with World Bank social safeguard policies and procedures.
- Facilitate inclusive stakeholder engagement processes, ensuring the participation of all affected communities, including vulnerable groups such as women, children, and marginalized populations.
- Oversee the design and implementation of resettlement activities (if required).
- Review work plans and implementation schedules for all social safeguard activities within the project components.
- Review baseline assessments, socio-economic surveys, preparation of screening reports, and selection of supportive communities for inclusion in the Project in collaboration with Consulting Firms of Component-1 and line departments' staff, and maintain regular liaison with all stakeholders.
- Provide oversight of land acquisition and involuntary resettlement activities in project (if required).
- Provide training and capacity-building support to project staff, implementing partners, and community members on social safeguard policies and practices.
- Contribute to periodic updating of the Project Implementation Manual (PIM) in respect of social development and social safeguard outcomes.
- Contribute to periodic progress, planning reports, and social impacts mitigation monitoring reports.
- Provide guidance and be involved in addressing grievance/s from social development issue/s and participate in conflict resolution.
- Provide support in developing a communication strategy and communication plan to disseminate project and social development information through active stakeholder engagement.

- Develop indicators for monitoring of social safeguard documents. Monitor and develop potential collaboration with specific key stakeholders such as agencies dealing with cultural, religious, gender, and tribal issues.
- Collaborate closely with other project teams, including environmental specialists, engineers, and community engagement officers, to ensure integrated and comprehensive safeguard measures.
- Liaise with government authorities, civil society organizations, and other relevant stakeholders to facilitate effective implementation of social safeguards.
- Any other task assigned by the Project Director relevant to project activities.

3. Qualification and Experience

- Master's / Bachelor's (Minimum sixteen years of Education) degree in Sociology, Rural Development, Social Sciences, or any other relevant degree
- 07 years of post-qualification relevant working experience.
- Experience in community-driven development projects.
- Familiarity with international social safeguard policies, particularly in donor-funded projects.
- Knowledge of social safeguard frameworks, including involuntary resettlement, indigenous peoples' rights, and social inclusion.
- Specific experience in similar geographical conditions and knowledge of local languages will be an advantage.
- Knowledge of local languages will be accorded due weightage

4. Salary and Benefits

A market-based, competitive salary (lump sum with no additional benefits) will be offered based on qualifications and experience.

5. Time frame of Consultancy

The services of the Consultant will be required full-time for the entire life of the project. However, the continuity of the contract will be contingent upon the consultant's satisfactory performance.

6. Selection Process:

Consultants will be selected following the procedures set out in “The World Bank Procurement Regulations for IPF Borrowers” for the selection of Individual Consultants.